



# Pakistan Water and Power Development Authority

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Office of  
General Manager Finance (Coord:)  
Finance Division (Regulations),  
225-Wapda House, Lahore.

No. FO(B&F)/3-37/Vol-4/ 2887

Date. 29 .05.2022.

Dy. Manager (A&F) GAD,  
B-56 WAPDA House,  
Lahore.

Subject: CLARIFICATION REGARDING WASHING ALLOWANCE, LIVERY ALLOWANCE AND INTEGRATED ALLOWANCE

Ref: Your letter No. 5975-76/GMFP/GAD/Integrated allowance dated 12.04.2022.

It is intimated that the post of Store Cooly is not categorized as liveried staff in terms of O.O. No. D/AD(Services)/6501(8)/47305-48084 dated 23.05.1983 therefore, not entitled to Washing and Livery Allowance. As well as Integrated Allowance is only admissible to Naib Qasids, Qasids and Daftaries vide Authority O.M No. FO(B&F)/10-126/BPS-2005/ 55-205 dated 16.07.2005 (copies enclosed).

*M. Hafeez*

(Muhammad Hafeez)  
Dy. Manager A&F (Regulations)

Endst: No. 1144-62/GMFP/GAD/GL

Dated 03.08.2022

Please circulate the above clarification to your lower formations.

1. Dy. G.M.F.(Power), 315-Wapda House, Lahore.
2. Head of SFC/Team Leader SFC, 730-Wapda House, Lahore.
3. Manager (A&F) Accounts (Admn) Power, 319-Wapda House, Lahore.
4. Manager Finance (HQ), 322-Wapda House, Lahore.
5. Manager (A&F) Hydel Operation, Mall View, Lahore.
6. Manager A&F (CP), 319-Wapda House, Lahore.
7. Manager (A&F) (Taxes), 320-Wapda House, Lahore.
8. Manager (A&F) Wapda Bonds Cell, G-5-Wapda House, Lahore.
9. Dy. Manager (Admn) Power, B-48 Wapda House, Lahore.
10. Dy. Director (P/SA), 324-Wapda House, Lahore.
11. Dy. Manager (A&F) Banking, 317-Wapda House, Lahore.
12. Dy. Manager (A&F) Taxes, 324-Wapda House, Lahore.
13. Dy. Manager (A&F) Consolidation, 609-Wapda House, Lahore.
14. Dy. Manager (A&F) GST, B-81 Wapda House, Lahore.
15. Dy. Manager (A&F) CP, 220-Wapda House, Lahore.
16. Dy. Manager (A&F) Wapda Bonds Cell, SB-19 Wapda House, Lahore.
17. Asstt. Manager (A&F) Project, B-47 Wapda House, Lahore.
18. Asstt. Manager (A&F) Accounts, 609-Wapda House, Lahore.
19. APS to G.M.F.(Power) 713-Wapda House, Lahore.

*[Signature]*  
Dy. Manager (A&F) GAD  
B-56 Wapda House, Lahore.



42

341 Wadda House  
Lahore

Dated 23.5.1983

216

CP-9

CP-9

1952

1952

1952

5/6/83

5/6/83

5/6/83

~~Abdul Jalil~~  
Lt. Col (Retd)  
(ABDUL JALIL)  
Director,



# PAKISTAN WATER & POWER DEVELOPMENT AUTHORITY

DIRECTOR FINANCE (REG)  
Wapda House Lahore.

Dated.16/07/2005.

No.FO(B&F)/10-126/BPS-2005/55-205

## OFFICE MEMORANDUM

Subject:- REVISION OF BASIC PAY SCALES, ALLOWANCES AND PENSION OF WAPDA EMPLOYEES (2005)

The Authority has been pleased to sanction revision of existing pay scales, allowances and pension w.e.f. 01.07.2005 for Wapda employees as per following details by adopting the GOP Finance Division(Regulation Wing) O.M. No. F.1(1)/Imp/2005 dated 01.07.2005.

### PART-I: BASIC PAY SCALES.

2. Basic Pay Scales: The Revised Basic Pay Scales 2005 shall replace the existing basic pay scales 2001 as shown in Annexure-I to this OM.
3. Fixation of Pay of the Existing Employees:
  - (i) The basic pay of an employee in service on 30.06.2005 shall be fixed in Revised Basic Pay Scale on point to point basis i.e. at the stage corresponding to that occupied by him above the minimum of 2001 Basic Pay Scales.
  - (ii) The corresponding stage for fixation of basic pay in the aforesaid manner in respect of an employee whose pay was fixed beyond the maximum of the relevant scale as a result of discontinuation of move over policy under 2001 Basic Pay Scales scheme shall be determined on notional extension basis to i.e. by treating the amount of personal pay drawn by him on 30<sup>th</sup> June 2005 as part of his basic pay scale and the amount beyond the maximum of prescribed stage in the revised Basic Pay Scales shall be allowed as personal pay.
4. Annual Increment: Annual Increment shall continue to be admissible subject to the existing conditions, on 1<sup>st</sup> of December each year.

### PART-II ALLOWANCES.

5. Special Additional Allowance: Special Additional Allowance shall continue to be admissible at frozen level on existing conditions.
6. Special Additional Allowance and Adhoc Relief: Special Relief Allowance and Adhoc Relief sanctioned w.e.f. 01.07.2003 and 01.07.2004 respectively shall stand frozen at the level of their admissibility as on 30.06.2005 and the amount shall continue to be admissible to the entitled recipients until further orders but it will cease to be admissible to entrants joining WAPDA service on or after 01.07.2005 as well as to those employees to whom it was ceased to be admissible under the existing conditions.
7. House Rent Allowance: House Rent Allowance shall be admissible with reference to the Revised Basic Pay Scales 2005 subject to the existing conditions.



(4)

(viii) Instructional Allowance.

Existing	Revised
20% of the Basic Pay subject to maximum of Rs.2000/- per month.	(i) 20% of the Basic Pay subject to maximum of Rs.5000/- per month to those Instructors imparting in service training to BPS 17 and above officers. (ii) 20% of the Basic Pay subject to maximum of Rs.3000/- per month to those Instructors imparting in service training to employees upto BPS-16.

(ix) Integrated Allowance.

The following two contingent allowances admissible to Naib Qasid, Qasid and Daftries shall stand discontinued and in lieu thereof such entitled categories shall be allowed new allowance called as Integrated Allowance @ Rs.150/-p.m. w.e.f. 01.07.2005 :-

	Existing	Revised
i) Washing Allowance	Rs.30/- p.m.	Rs.150/-p.m.
ii) Dusting Allowance	Rs.20/-p.m.	

11. The following five allowances in respect of Wapda employees shall stand abolished under this scheme henceforth:-

Name of Allowance	Present Rate
i) Cash Handling Allowance	Rs.25/- to Rs.60/-p.m.
ii) Telecom Allowance	Rs.150/-p.m.
iii) Good Conduct Pay	Rs.45/-p.m.
iv) Telephone Allowance	Rs.20/-p.m.
v) Gilgit Compensatory Allowance	Rs.450/-p.m.

12. The categories of contract employees drawing their pay under lumpsum package or in particular time scales are also eligible for the increase by virtue of revision of the basic pay scales and allowances.

13. The allowances subject to introduction of new Pay Scales will remain admissible as otherwise allowed or until further orders.

14. Option for Cash Medical Allowance at new rate or Medical Facility may be exercised within a period of 30 days from the date of issue of the notification as otherwise covered under the rules.

PART-III PENSION.

15. Commutation shall be admissible upto a maximum of 35% of Gross Pension, at the option of the pensioner. Admissibility of monthly pension shall be increased from the existing 60% to 65% of Gross Pension.

16. An increase @ 10% shall be allowed on the amount of pension being drawn by the existing pensioners as well as to those WAPDA employees who would draw pension under the Revised Basic Pay Scales, 2005.

17. The increases allowed on pension @ 15% and 08% w.e.f. 01.07.2003 and 01.07.2004 respectively shall not be admissible to the WAPDA employees who would draw pension under the revised Basic Pay Scales, 2005.